

# The ITB Team



## Wiebke Goertz

Project Lead, Psychometrics

### Career and education

- **Psychologist** (Diploma)
- **DIN 33430** licenced

### Main focus

- **Student selection** | Conception and management of methods and assessments (including tests, interviews) for student selection
- **Tests** | Conception and management of psychological (online) tests
- **Interview workshops** | Conception and realisation of training courses
- **Management assessment** | Design and implementation of development and selection assessments, nationally and internationally

### Selected reference projects

- **“Landarztquoten”** | Conception and management of assessments for prospective medical students
- **Deltaprüfung** | Management, development and evaluation of a test providing the general higher education entrance qualification
- **Public Corporations** | Conception and management of selection methods for scholarship holders
- **Universal bank** | Multi-day development centres for specialists and managers, national and international

### Volunteering and Science

- **Board Member of “Forum Assessment e. V.”**
- **Publications & Research:**  
Goertz, W., Hülshager, U. R., & Maier, G. W. (2014). The validity of specific cognitive abilities for the prediction of training success in Germany. *Journal of Personnel Psychology*. 13(3), 123–133. <https://doi.org/10.1027/1866-5888/a000110>